



Hiring Opportunity for a Feminist Research Organization in Nigeria

Alliances for Africa, a leading feminist, non-governmental organisation dedicated to preserving, protecting and promoting human rights at local, state, national and regional levels, is seeking to hire and collaborate with a **renowned feminist research organisation in Nigeria**. The aim of this partnership is to conduct comprehensive research on the prevalent issues of sexual harassment, exploitation, gender-based discrimination and marginalisation within seven select tertiary institutions in Nigeria.

We are committed to shedding light on the specific dynamics, experiences, and impacts of sexual harassment and gender-based discrimination within the educational landscape, and this will aid us in developing a comprehensive research report that will serve as a catalyst for public policy change, system transformation, and the creation of safer and more inclusive learning environments.

By undertaking this research, we intend to generate valuable insights and data that will inform evidence-based strategies and interventions to combat these issues effectively, thereby transforming the system and the people.

The chosen feminist research organisation will play a pivotal role in this endeavour, employing its expertise in conducting rigorous and ethical research. The institute is expected to utilise a feminist research framework, ensuring a holistic analysis that considers power dynamics, intersectionality, and the voices and experiences of all individuals involved.

Our **overall goal** for this research is to produce reliable, valid, and credible **data** that can be used to build a robust evidence-based strategy.

Key **objectives** will include:

1. **Exploring the landscape:** Investigating the prevalence, types, and patterns of sexual harassment and gender-based discrimination within mapped tertiary institutions across Nigeria.
2. **Understanding the impact:** Examining the far-reaching consequences of sexual harassment and gender-based discrimination on the well-being, educational achievements, and overall empowerment of students, particularly marginalised categories.
3. **Identifying root causes and contributing factors:** Uncovering the underlying systemic, cultural, and social factors that perpetuate and enable sexual harassment and discrimination within these institutions.

Interested organisations should:

- Send an Expression of Interest (EOI) of not more than two pages to charles@alliancesforafrica.org Keeping in copy afa@alliancesforafrica.org ;
- Share link(s) to previous feminist research and analysis conducted - one page;
- CVs of principal researchers/ consultants – two pages per person;
- Have at least minimum three years of relevant experience in this field.

Visit our website, www.alliancesforafrica.org, to learn about us and our work.

All attachments must come as one PDF document with the subject heading “Feminist Research”.